

Agency Name: National Marine Fisheries Service
Region: Southwest Region/Southwest Fisheries Science Center
Committee Name: Equal Employment Opportunity Advisory Committee
Standing Committee Name: Program Standing Committee
Date August 23, 2004

Work Plan: Partnership between a NOAA Fisheries office and an inner city school.

Issue: There is an under representation in minorities, women and disabled veterans in the professional, administrative, technical, and support series compared to local workforce data. (NMFS/NOAA data)

Proposed Solution: The first step is to identify scientists who are interested in participating in the program. The second step is to have someone from a NOAA-Fisheries office contact the leadership of a school district. Arrangements should be made for scientists to visit the school 6-8 times during the school year and give talks to classes, seminars or speeches to groups of students. The third step is enter into a formal partnership with the school.

About one scientist a month will go to the school.

The desired outcome is that minority students will become more interested in science and seek careers in fisheries science or protected species research, thus increasing the number of minorities in the NOAA-Fisheries ranks.

Costs: The main costs of this program would be the salaries of the scientists while they are preparing and giving their talks at the school. Some minimal local mileage charges will occur as scientists travel to the chosen school.

Action and Target Dates:

1. Poll scientists to get volunteers: - Date to be determined
2. Determine which school will become the partner - 2 weeks after start of work plan
3. Complete official partnership agreement - 2 weeks after picking the school
4. The first scientist speaks at the school - within a month of picking the school
5. Complete first year of partnership - June 30, 2005

Approved Rodney R. McInnis

Not Approved _____
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date: 9-16-04

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